

# **AGILE LEADERSHIP AND STRATEGY COURSE**



#### Introduction

Agile Leadership and Strategic Execution equips professionals with the skills to lead with agility while maintaining clear strategic direction. It focuses on the principles of adaptive leadership, strategic alignment, and agile decision-making to help leaders thrive in dynamic and fast-paced environments. Perfect for team leads, department heads, and senior managers, the program enables participants to inspire collaboration, manage complexity, and accelerate innovation. This training is particularly relevant for organisations embracing change or driving digital transformation.

## **Learning Objectives**

- Lead teams using agile leadership principles
- Align agile practices with business strategy
- Foster a culture of collaboration and adaptability
- Apply agile decision-making in uncertain environments
- Drive innovation and continuous improvement

#### **Course Details**

| Mode of Training | Classroom or Online |
|------------------|---------------------|
| Duration         | 5 Days              |

#### Who Should Attend

- Project and program managers
- Senior executives and business leaders
- Team leaders driving transformation
- Professionals involved in strategic planning

## Certificate(s)

Participants who complete a minimum of 80% of the total training hours will receive a **Certificate of Completion** issued by **Time Training Center**. This certificate reflects their active participation and commitment to professional development in the relevant field.



#### **Course Outline**

# **Module 1: Principles of Agile Leadership**

- Understanding the Agile mindset and its role in leadership
- Differentiating traditional vs. agile leadership styles
- Building influence and trust in modern organizations
- Cultivating a culture of collaboration and adaptability

## **Module 2: Strategic Agility and Business Alignment**

- Embedding agile principles into strategic planning
- Aligning organizational goals with agile execution
- Balancing long-term vision with short-term adaptability
- Measuring strategic agility outcomes

# **Module 3: Leading High-Performance Agile Teams**

- Empowering self-organizing, cross-functional teams
- Facilitating effective feedback and learning cycles
- Adopting adaptive leadership techniques
- Creating psychologically safe environments for innovation

## **Module 4: Decision-Making in Complexity and Change**

- Understanding VUCA (Volatility, Uncertainty, Complexity, Ambiguity) environments
- Applying agile decision-making frameworks
- Navigating risk and uncertainty with confidence
- Enabling decentralized, empowered decision-making

#### **Module 5: Driving Innovation and Transformation**

- Leading agile-driven change initiatives
- Fostering a mindset of continuous improvement and innovation
- Overcoming resistance to change within teams and organizations
- Sustaining transformation through agile leadership practices



## Methodology

We employ a comprehensive and applied learning strategy, integrating theory with real-world implementation:

- Conceptual Learning: Expert-led sessions on catalytic theory and engineering principles
- Interactive Workshops: Group exercises, presentations, and technical discussion forums
- ❖ Case-Based Learning: Industry-specific examples and troubleshooting scenarios
- **Technology Integration**: Digital tools, simulations, and catalyst modeling applications
- ❖ Assessment: Pre-tests, post-tests, and Competence Validation Exams for Certified courses to ensure knowledge transfer and skills validation

Note: Instructors may adjust the training approach to fit technical requirements or participant engagement levels.

#### **Instructors**

Our instructors are certified agile practitioners and leadership development experts with over 10 years of experience guiding organisations through agile transformation. They bring extensive insight into strategic implementation and people management, ensuring a balance of theoretical foundations and real-world practices. All trainers are selected for their ability to inspire change and deliver engaging, results-driven sessions. Detailed trainer profiles will be shared post-scheduling.



# **About Time Training Center**

Time Training Center is a leading professional training institute in Abu Dhabi that provides students and professionals with quality education and skill development programs. Time Training Center is accredited by the Abu Dhabi Center for Technical Vocational Education & Training (ACTVET) with a specialization in Computer and Management Training programs and certified by QA QC with ISO 9001:2015.

Operating in Abu Dhabi for over 3 decades, Time Training Center has established brand value as a high-quality Management & Technical Training Center in Abu Dhabi. We have also secured strong loyalty from corporate companies and associations with our holistic and practical teaching approach.

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