مركز الوقت للتدريب
Time Training Center

ANTIBRIBERY AND CORRUPTION COURSE

Introduction

The Anti-Bribery and Corruption course provides professionals with the knowledge and skills to recognise, prevent, and manage risks associated with bribery and corruption in corporate environments. Grounded in international laws and compliance frameworks such as the UK Bribery Act and FCPA, this course is ideal for compliance officers, risk managers, and professionals in regulated sectors. It supports organisations in building ethical cultures, implementing robust internal controls, and ensuring regulatory compliance in both local and global operations.

Learning Objectives

- Identify key forms of bribery and corruption
- Apply international anti-bribery laws and frameworks
- Implement internal controls and due diligence procedures
- Detect and respond to red flags and violations
- Promote a culture of integrity and compliance

Course Details

Mode of Training	Classroom or Online
Duration	5 Days

Who Should Attend

- Compliance and ethics officers
- Legal and corporate governance professionals
- Procurement and finance managers
- HR, audit, and risk management teams

Certificate(s)

Participants who complete a minimum of 80% of the total training hours will receive a **Certificate of Completion** issued by **Time Training Center**. This certificate reflects their active participation and commitment to professional development in the relevant field.

Course Outline

Module 1: Introduction to Anti-Bribery and Corruption

- Definitions and key concepts of bribery and corruption
- Types of corruption and real-world examples
- Impact of corruption on businesses, economies, and societies

Module 2: Legal and Regulatory Frameworks

- Overview of the UK Bribery Act 2010
- Key elements of the U.S. Foreign Corrupt Practices Act (FCPA)
- Regional and industry-specific compliance requirements
- Global anti-corruption initiatives and enforcement trends

Module 3: Corporate Governance and Internal Controls

- Developing effective anti-bribery and corruption policies
- Establishing robust reporting structures
- Conducting due diligence on third-party relationships
- Responsibilities of boards and senior management

Module 4: Risk Assessment and Compliance Programs

- Identifying high-risk areas and operations
- Designing and implementing internal controls
- Monitoring, auditing, and continuously improving compliance programs
- Aligning risk management with organizational goals

Module 5: Investigating and Responding to Allegations

- Protecting whistleblowers and encouraging reporting
- Conducting internal investigations efficiently
- Managing regulatory interactions and disclosures
- Responding to enforcement actions and mitigating reputational damage

Module 6: Building an Ethical Culture

- Role of leadership in fostering ethical behavior
- Designing effective employee training programs
- Embedding zero-tolerance policies in company culture
- Sustaining ethical practices through values-driven leadership

Methodology

We employ a comprehensive and applied learning strategy, integrating theory with real-world implementation:

- ❖ **Conceptual Learning**: Expert-led sessions on catalytic theory and engineering principles
- ❖ **Interactive Workshops**: Group exercises, presentations, and technical discussion forums
- ❖ **Case-Based Learning**: Industry-specific examples and troubleshooting scenarios
- ❖ **Technology Integration**: Digital tools, simulations, and catalyst modeling applications
- ❖ **Assessment**: Pre-tests, post-tests, and Competence Validation Exams for Certified courses to ensure knowledge transfer and skills validation

Note: Instructors may adjust the training approach to fit technical requirements or participant engagement levels.

Instructors

Our instructors are seasoned legal and compliance professionals with more than a decade of experience advising multinational organisations on anti-corruption strategies. They possess deep knowledge of international regulatory frameworks and have helped establish compliance programs in high-risk sectors. Trainers are selected for their ability to combine legal rigour with interactive, business-focused teaching. Detailed profiles will be shared upon course scheduling.

About Time Training Center

Time Training Center is a leading professional training institute in Abu Dhabi that provides students and professionals with quality education and skill development programs. Time Training Center is accredited by the Abu Dhabi Center for Technical Vocational Education & Training (ACTVET) with a specialization in Computer and Management Training programs and certified by QA QC with ISO 9001:2015.

Operating in Abu Dhabi for over 3 decades, Time Training Center has established brand value as a high-quality Management & Technical Training Center in Abu Dhabi. We have also secured strong loyalty from corporate companies and associations with our holistic and practical teaching approach.

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