



مركز الوقت للتدريب
Time Training Center

INVESTOR IN PEOPLE PRACTITIONER COURSE



Introduction

The Investor in People (IIP) Practitioner Course is a specialised program designed to provide HR leaders, consultants, and organisational development professionals with the expertise to implement and support the globally recognised Investor in People framework. This course delivers in-depth knowledge of the IIP Standard, including its principles, assessment model, and strategic alignment practices. It enables participants to facilitate effective change, promote a culture of continuous improvement, and guide organisations toward achieving and maintaining IIP accreditation for enhanced people management and business performance.

Learning Objectives

- Understand the IIP framework and the 9 indicator model
- Facilitate alignment between people and strategy
- Guide organisations through IIP assessments
- Promote a culture of continuous improvement
- Apply evidence-based evaluation techniques
- Support sustainable people development initiatives

Course Details

Mode of Training	Classroom or Online
Duration	5 Days

Who Should Attend

- HR professionals and people development leaders
- Organisational development consultants
- Change management specialists
- In-house IIP champions and assessors
- Managers responsible for culture and engagement



Certificate(s)

Participants who complete a minimum of 80% of the total training hours will receive a **Certificate of Completion** issued by **Time Training Center**. This certificate reflects their active participation and commitment to professional development in the relevant field.

Course Outline

Module 1: Introduction to Investors in People

- Origin, purpose, and impact of IIP
- The value of IIP for organisations and employees
- Practitioner responsibilities and expectations

Module 2: The IIP Framework and Indicators

- The 3 core principles: Leading, Supporting, Improving
- Deep dive into the 9 performance indicators
- Benchmarking and scoring methodology

Module 3: Aligning People with Organisational Strategy

- Embedding IIP into HR and business planning
- Leadership alignment and culture building
- Enabling high-performance work environments

Module 4: Assessment Preparation and Delivery

- Conducting interviews and gathering evidence
- Delivering assessments with integrity and neutrality
- Creating insightful feedback and development reports

Module 5: Sustaining Accreditation and Continuous Growth

- Action planning based on IIP findings
- Supporting post-assessment change initiatives
- Measuring progress and stakeholder engagement

Module 6: Case Studies and Practitioner Tools

- Lessons from successful IIP journeys
- Using practitioner templates and reporting tools
- Group activity: Simulated assessment and debrief

Methodology

We employ a comprehensive and applied learning strategy, integrating theory with real-world implementation:

- ❖ **Conceptual Learning:** Expert-led sessions on catalytic theory and engineering principles
- ❖ **Interactive Workshops:** Group exercises, presentations, and technical discussion forums
- ❖ **Case-Based Learning:** Industry-specific examples and troubleshooting scenarios
- ❖ **Technology Integration:** Digital tools, simulations, and catalyst modeling applications
- ❖ **Assessment:** Pre-tests, post-tests, and Competence Validation Exams for Certified courses to ensure knowledge transfer and skills validation

Note: Instructors may adjust the training approach to fit technical requirements or participant engagement levels.

Instructors

Our instructors are certified IIP practitioners and experienced HR and OD professionals with over a decade of success in guiding organisations through transformation and accreditation journeys. They bring expert knowledge of the IIP model and practical experience across diverse industries, ensuring participants gain both strategic insight and hands-on application skills. Trainer profiles will be shared upon request.

About Time Training Center

Time Training Center is a leading professional training institute in Abu Dhabi that provides students and professionals with quality education and skill development programs. Time Training Center is accredited by the Abu Dhabi Center for Technical Vocational Education & Training (ACTVET) with a specialization in Computer and Management Training programs and certified by QA QC with ISO 9001:2015.

Operating in Abu Dhabi for over 3 decades, Time Training Center has established brand value as a high-quality Management & Technical Training Center in Abu Dhabi. We have also secured strong loyalty from corporate companies and associations with our holistic and practical teaching approach.

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