



مركز الوقت للتدريب  
Time Training Center

## WHAT SETS GREAT LEADERS APART COURSE



## Introduction

This dynamic course explores the essential qualities, mindsets, and practices that distinguish exceptional leaders from the rest. Designed for emerging and experienced leaders alike, it provides critical insights into personal leadership development, building high-performing teams, and leading through change. Participants will gain the skills to inspire others, make courageous decisions, and leave a lasting leadership legacy. In today's fast-evolving business environment, mastering these capabilities is key to driving sustainable success.

## Learning Objectives

- Define and distinguish leadership vs management
- Build emotional intelligence for leadership impact
- Develop visionary and strategic thinking skills
- Communicate with influence and active listening
- Foster high-trust and psychologically safe cultures
- Lead teams through change with resilience

## Course Details

Mode of Training	Classroom or Online
Duration	3 Days

## Who Should Attend

- Mid-level and senior managers
- Team leaders and supervisors
- Professionals transitioning into leadership roles
- Individuals aiming to enhance leadership capabilities

## Certificate(s)

Participants who complete a minimum of 80% of the total training hours will receive a **Certificate of Completion** issued by **Time Training Center**. This certificate reflects their active participation and commitment to professional development in the relevant field.



## Course Outline

### Module 1: Foundations of Great Leadership

- Understanding Leadership Excellence
- Defining leadership vs management: key traits that set leaders apart.
- Self-Awareness and Emotional Intelligence
- Exploring personal leadership style; building emotional intelligence for greater impact.
- Visionary Thinking and Strategic Focus
- Developing a future-focused mindset, setting a clear mission and vision.

### Module 2: Mastering Core Leadership Skills

- Communication and Influence
- Storytelling, active listening, and building persuasive communication.
- Building High-Trust Cultures
- Techniques to foster psychological safety, transparency, and team engagement.
- Courageous and Ethical Decision-Making
- Making values-driven choices; handling ethical dilemmas with integrity.

### Module 3: Inspiring Others and Leading Through Change

- Motivating and Developing Teams
- Coaching diverse team members; adapting leadership to individual needs.
- Leading Change with Resilience
- Managing uncertainty; strengthening personal and team resilience during transitions.
- Crafting Your Leadership Legacy
- Building long-term influence and designing a personal leadership growth plan.



## Methodology

We employ a comprehensive and applied learning strategy, integrating theory with real-world implementation:

- ❖ **Conceptual Learning:** Expert-led sessions on catalytic theory and engineering principles
- ❖ **Interactive Workshops:** Group exercises, presentations, and technical discussion forums
- ❖ **Case-Based Learning:** Industry-specific examples and troubleshooting scenarios
- ❖ **Technology Integration:** Digital tools, simulations, and catalyst modeling applications
- ❖ **Assessment:** Pre-tests, post-tests, and Competence Validation Exams for Certified courses to ensure knowledge transfer and skills validation

***Note: Instructors may adjust the training approach to fit technical requirements or participant engagement levels.***

## Instructors

Our instructors for this leadership course are seasoned professionals with extensive experience in leadership development, organisational behaviour, and executive coaching. With over a decade of working with leading companies across diverse industries, they bring practical insights and real-world strategies into the classroom. All trainers are carefully selected for their subject expertise and engaging delivery style. Detailed trainer profiles will be shared upon request.

## About Time Training Center

Time Training Center is a leading professional training institute in Abu Dhabi that provides students and professionals with quality education and skill development programs. Time Training Center is accredited by the Abu Dhabi Center for Technical Vocational Education & Training (ACTVET) with a specialization in Computer and Management Training programs and certified by QA QC with ISO 9001:2015.

Operating in Abu Dhabi for over 3 decades, Time Training Center has established brand value as a high-quality Management & Technical Training Center in Abu Dhabi. We have also secured strong loyalty from corporate companies and associations with our holistic and practical teaching approach.

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**Contact us at**  
**Time Training Center**  
**Office 901**  
**Khalaf Al Otaiba Tower,**  
**Electra Street - Abu Dhabi - United Arab Emirates**  
**Phone: +97126713828**  
**Whatsapp: +971558564000**  
**E-mail: info@timetraining.ae**